



**International Brain Research Organization**  
**Bringing neuroscience to the world**

## **INTERNATIONAL BRAIN RESEARCH ORGANIZATION (IBRO) SEEKS EXECUTIVE DIRECTOR**

The International Brain Research Organization (IBRO) is a nonprofit membership society representing more than 90 neuroscience scientific organizations with combined memberships of more than 80,000 biological and biomedical scientists. IBRO is a leader in global resources for the neuroscience community, advocating for enhanced research funding, improving the neuroscience research environment, and providing services to its member societies and neuroscientists worldwide. Services include educational programs, sponsored fellowships, advocacy initiatives, and internationally coordinated scientific meetings. IBRO has an annual operating budget of approximately 3 million Euros, and approximately 25 million Euros in reserves. Additional information about the organization can be found on its website [IBRO.org](http://IBRO.org).

### **THE POSITION**

IBRO seeks an experienced association executive or experienced executive-scientist to serve as its next **Executive Director**. Over the past several months, IBRO has taken advantage of an executive leadership transition to conduct a top-to-bottom review of its strategy, governance, operations, and staffing. IBRO is now ready to use those findings in conjunction with insights from its internal operational review by PricewaterhouseCoopers to build upon its strengths and create a strong future for the organization. This envisioned future includes a collaborative and productive business model, greater accountability, enhanced customer service, and passionate, and evidence-based communications to advance IBRO's mission.

Ideally, the new Executive Director will have experience in leading a scientific organization, have knowledge of current trends and issues facing life sciences, and understand the legislative process and public policy. The qualified candidate will be sufficiently entrepreneurial to identify, evaluate, and seize upon various ideas to move IBRO development forward in a changing global environment. Excellent communication, strategic management, and operational skills are essential to this position. The Executive Director will work with the Officers, Executive Committee, and Governing Council to fulfill the organization's mission, lead staff in the execution of these goals, while cultivating relationships with member organizations and external partners. The Executive Director must understand the needs of diverse and multidisciplinary audiences and possess a high-level of cultural competence.

The Executive Director, along with IBRO's offices and staff are located in Paris, France.

**Applicants should email their application, including a letter of interest and their CV to [IBRO.EDsearch@gmail.com](mailto:IBRO.EDsearch@gmail.com).** The position closes October 31, 2020.

## **QUALIFICATIONS**

- Minimum 10 years professional management experience, with at least 5 years being at the executive-level, ideally within a scientific organization.
- Bachelor's degree required. Advanced degree is preferred.

## **Desired Skills and Experiences**

- English language fluency required; strong French language skills highly desirable.
- Knowledge of French and European Union laws and regulations desirable.
- Strong nonprofit management experience.
- Familiarity with operational issues associated with large conferences and scientific publishing highly preferred.
- Knowledge of current trends/issues facing international science community.
- Experience or knowledge of science and/or research processes, legislative process, and public policy.
- Excellent interpersonal skills and exceptionally strong communication skills.
- A collaborative decision-making style, with a commitment to supporting and improving organizational governance structures and roles.
- Experience in managing organizational change and renewal.
- Strong critical thinking and reasoning skills.
- Business acumen and financial management experience.
- Technologically adept, including an appreciation for social media.

**More details regarding the candidate profile can be obtained by email request to [IBRO.EDsearch@gmail.com](mailto:IBRO.EDsearch@gmail.com).**

*IBRO is an Equal Opportunity Employer committed to supporting diversity and inclusivity in neuroscience research. IBRO does not discriminate on the basis of sex or gender, marital or parental status, sexual orientation, 'race', colour, ethnic origin, citizenship/nationality, age, religion, belief, or disability.*